

I-RES Policy & Safety Statement



South Dock House
Hanover Quay
Dublin Docklands
Dublin 2



I-RES Health & Safety Policy

I-RES always takes the health and safety of its staff seriously and endeavours to ensure that staff are fully protected from accidents or ill health at work where possible. We do this by ensuring that our workplace, equipment, and systems do not constitute a risk to the health and safety of our employees. We are committed to securing the safety of all and to taking any necessary action to safeguard staff against risks arising from activities in the workplace.

I-RES ensure that the General Principles of Prevention listed in Schedule 3 of the Safety, Health and Welfare at Work Act 2005 are applied to eliminate hazards as far as reasonably practicable. I-RES aim to reduce hazards to an acceptable level by applying a hierarchy of controls where a risk cannot be eliminated.

To achieve a healthy and safe workplace, all employees, vendors or contractors have a responsibility to co-operate with management and must take reasonable care of themselves and others who may be affected by their actions. All employees, vendors or contractors are required to responsibly represent the organisation and ensure compliance with I-RES's duty of care under the legislation.

I-RES is committed to reviewing the Safety Management System periodically or when technical process change. The Board and the Management Team will conduct a review annually and ensure compliance with any changes in legislation. This Safety Statement will be made available to all staff via the I-RES Intranet portal.

All staff are requested:

- to comply with their duties under the 2005 Act
- to notify management of any hazards they become aware of
- to co-operate with management to achieve a safe and healthy workplace; and
- to take reasonable care of themselves and others.

The allocation of duties in matters of health and safety, and the specific arrangements to implement this policy are set out in the Safety Statement. The success of this policy depends on the commitment, involvement, and co-operation of everyone.

Signed: Eddie Byrne

Date: 31 May 2024

Chief Executive Officer

Structure of the Safety Statement

This Safety Statement represents a commitment by I-RES to the safety, health, and welfare of all persons who may be affected by the operations of the organisation.

The Statement Sections include:

- Specifies how the safety, health and welfare of all I-RES's staff will be secured and managed.
- Specifies the hazards identified and risks assessed by the I-RES.
- Gives details of how I-RES manages its safety and health responsibilities including a commitment to comply with legal obligations.
- Details of protective and preventive measures to be taken.
- Specifies the resources provided for safety and health at the workplace; and
- Specifies the arrangements used to fulfil these responsibilities.
- Includes the plans and procedures to be used in the event of an emergency or serious danger.
- Specifies the duties of employees including the co-operation required from them on safety and health matters.
- Includes the names and job titles of people appointed as responsible for safety and health or performing the tasks set out in this Statement. (See section 3)
- Contains the arrangements made for appointing safety representatives, provision for consultation and participation by employees on safety and health matters.
- Is in a written form, manner, and language understood by all; and has due regard to the relevant Safety and Health Legislation.

This Safety Statement should be read in conjunction with any other contractual obligations, policy and Code of Conduct issued by I-RES