



Modern Slavery Statement

Purpose

Irish Residential Properties REIT plc (“**I-RES**”) is a Real Estate Investment Trust that is focused on acquiring, holding, managing and developing investments primarily focused on private residential rental accommodations in Ireland.

The primary legislation in Ireland dealing with modern slavery is the Criminal Law (Human Trafficking) Act 2008, as amended by the Criminal Law (Human Trafficking) (Amendment) Act 2013. Modern slavery is a crime and is defined by the UK Modern Slavery Act as "slavery, servitude and forced or compulsory labour" and "human trafficking" as “arranging or facilitating the travel of another person with a view to that person being exploited”.

The policy of I-RES is to conduct all of our business in an honest and ethical manner, and to comply with all applicable legislation. We endeavour to ensure that neither modern slavery nor human trafficking supports our supply chain or our business; this objective is implicit in our policies and procedures. We are aiming for a zero-tolerance approach to violations of anti-slavery and human trafficking laws.

I-RES is committed to acting professionally and with integrity in all its business dealings and relationships.

We believe that the risk of modern slavery within our own business is low as our property portfolio is located entirely in Ireland and all of our staff are employed by us in Ireland in accordance with Irish employment laws.

Supply Chain

Our primary supply chain includes outsourced services for construction, maintenance and cleaning work, material suppliers, office services (including catering, cleaning and the provision of security) and professional services providers.

As part of our ongoing engagement with our suppliers we will review the risk of modern slavery within our supply chain. If we become aware of breaches of these laws within our supply chain, we will look to support organisations in their efforts to comply with the applicable legislation. I-RES will review the continuation of business with individuals and organisations found to be involved in slavery, human trafficking, forced or child labour and retains the right to cease business with such individuals and organisations on this basis.

In this context I-RES has established a dedicated [Supplier Code of Conduct](#), which sets out clearly the expectation that our suppliers will be aligned with the values of the I-RES Group and includes specific


requirements in respect of fair labour practices, including requirements in respect of child labour and forced labour, the provision of safe places of work and a prohibition on bribery and corruption in our supply chain.

Summary and Review

The Board of Directors of I-RES will review this Statement periodically to ensure that it remains fit for purpose and relevant to I-RES.

I-RES will respond immediately to any risk or indication of modern-day slavery within our business and will, where required, review our procedures to help us identify, prevent, and mitigate any risks of modern slavery or human trafficking in relation to new and existing suppliers.

Signed:

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Margaret Sweeney
CEO, I-RES Group